

Workers Credit Union

Annual Meeting of the Members Notice

April 22, 2025

NOTICE IS HEREBY GIVEN that the Annual Meeting of the Members of Workers Federal Credit Union (the "Credit Union") will be held at 4:00 PM, Tuesday, April 22, 2025, at Workers Credit Union Headquarters, 119 Russell Street, Littleton, MA 01460.

The purpose of the meeting will be: 1) to elect three new Directors and 2) to transact such other business as may come before the Meeting.

The following persons have been nominated for election as Directors:

Christine Cloonan

Christine is a Wall Street-facing investor relations professional with a prior corporate international M&A and FP&A career at a Fortune 500. Christine has industry expertise with mid-cap growth software as a service (SaaS), is experienced in working with Boards, and is a leader and advocate for ESG, as well as diversity, equity and inclusion. Christine currently serves as the Manager, Investor Relations at Pagerduty. Christine earned a Bachelor of Arts with Honors, Master of Arts in Spanish, and a Master of Finance. Nominated for a 3 year term for the Board of Directors.

Paul Garcia

Paul is a cyber security strategist, providing solutions for customers with the highest security requirements. Paul has extensive experience (20+) in Information Technology focused on cyber security and has leadership and hands-on expertise with multiple cyber security disciplines. Paul currently serves as the Director, Classified Cybersecurity at L3Harris Technologies, prior to which he held various cyber security roles at Raytheon. Paul earned a Bachelor of Science in Criminology, Bachelor of Science in Information Technology, and a Masters in Human Resource Management. Nominated for a 1 year term for the Board of Directors.

Lisa Beardmore

Lisa currently serves as the General Manager, Fastener Solutions Worldwide at Avery Dennison where she has worked for several years. Lisa is responsible for \$80m in sales P&L with sites located globally. Her responsibilities have focused on operations, safety, quality, and financial performance. Lisa earned her Bachelor of Science in Plastics Engineering locally at University of Massachusetts, Lowell and is also a court appointed special advocate for children in DCF custody. Nominated for a 1 year term for the Supervisory Committee.

Nominations will not be permitted from the floor at the Annual Meeting, unless there are insufficient nominees for the positions then to be filled, in which case nominations from the floor will be permitted for any vacancy for which there is no nominee then standing for election. Additional persons may, however, be nominated for election to the Board of Directors by a petition signed by 500 members, with a separate petition for each person so nominated. Such a petition need not be in any particular form, but must contain a brief statement of such nominee's qualifications and biographical information, and his or her written consent to serve if elected, and such petition must be received by the Clerk of the Credit Union by the close of business on March 13, 2025.

Each member is cordially invited to attend and vote in person, in accordance with instructions to be provided at the Annual Meeting. Only those members who attend the Annual Meeting in person may vote. Ballots will not be distributed at the Annual Meeting.

By Order of the Board of Directors Secretary